

February 16, 2026

Company Name:	GMO Internet, Inc.
Name of representative:	Tadashi Ito President and CEO (Securities code: 4784; TSE Prime Market)
Inquiries:	Toshihiko Sugaya Executive Officer (Telephone: +81-3-5728-7900)
Corporate website	https://internet.gmo/en/

Notice Concerning Change of Representative Director and Personnel Changes of Directors and Executive Officers

GMO Internet, Inc. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to submit a proposal for the re-election of seven (7) incumbent Directors (including Directors who are Audit and Supervisory Committee Members) to the Annual General Meeting of Shareholders for the Fiscal Year Ended December 31, 2025 (hereinafter the "Annual General Meeting of Shareholders") scheduled to be held on March 18, 2026. This resolution is subject to the approval of the proposal for the election of Directors at the Annual General Meeting of Shareholders. The Company also announces the planned management structure, including Executive Officers, to be discussed at the Board of Directors meeting following the Annual General Meeting of Shareholders as follows.

1. Reason for Change in Representative Director

As stated in the "Notice Concerning Conclusion of Absorption-Type Company Split Agreement with GMO Internet Group, Inc. Regarding Reorganization of Internet Infrastructure Business of GMO Internet Group" announced on June 25, 2024, the Company concluded an absorption-type company split agreement with GMO Internet Group, Inc. (Securities Code: 9449, TSE Prime; hereinafter "GMO-IG") with an effective date of January 1, 2025, and succeeded the internet infrastructure business (domain business, cloud & hosting business, access business) of GMO-IG (hereinafter referred to as the "Absorption-Type Split"). Regarding Representative Directors, the Company had operated under a two-person structure consisting of Tadashi Ito, Representative Director, President and Executive Officer, and Makoto Hashiguchi, Representative Director, Executive Vice President and Executive Officer, who is being transferred at this time. However, in conjunction with the progress of organizational integration, the Company is reviewing its management structure.

2. Name and Title of the Representative Director to be Transferred

(Retiring)

Name: Makoto Hashiguchi

Former Title: Representative Director, Executive Vice President and Executive Officer

*Makoto Hashiguchi, who is retiring, will assume the position of Director, Director and Executive Vice President without representative rights.

3. Scheduled Date of Change in Representative Director

March 18, 2026

4. Positions of Directors and Executive Officers

The terms of office of the seven (7) incumbent Directors (including Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of the Annual General Meeting of Shareholders. Subject to the approval of the re-election of these seven (7) incumbent Directors at the Annual General Meeting of Shareholders, the Company plans to adopt the following structure. The specific positions of the following Directors and Executive Officers will be formally resolved at the Board of Directors meeting to be held after the Annual General Meeting of Shareholders. Please note that the term of office for Directors who are Audit and Supervisory Committee Members is two (2) years.

Directors Who Are Not Audit and Supervisory Committee Members

Name	New Position	Current Position
Tadashi Ito	As per the current title	President and CEO
Masatoshi Kumagai	As per the current title	Chairman of the Board
Makoto Hashiguchi	Director and Executive Vice President	Representative Director and Executive Vice President
Masashi Yasuda	As per the current title	Director

Directors Who Are Audit and Supervisory Committee Members

Name	New Position	Current Position
Miyuki Iwahama	As per the current title	Director and Audit and Supervisory Board Member
Tomoshige Sugino	As per the current title	Director and Audit and Supervisory Board Member
Takuya Ayukawa	As per the current title	Director and Audit and Supervisory Board Member

【Executive Officer】

Name	New Position	Current Position
Hirofumi Yamashita	As per the current title	Executive Vice President
Yasuo Hayashi	Senior Managing Executive Officer	Senior Executive Officer
Kimihiko Kodama	Senior Managing Executive Officer	Senior Executive Officer
Satoshi Makita	As per the current title	Executive Officer
Toshihiko Sugaya	As per the current title	Executive Officer
Isamu Sakuma	As per the current title	Executive Officer
Shinichiro Tokunaga	As per the current title	Executive Officer
Minoru Saito	As per the current title	Executive Officer
Seishi Yasunaga	Executive Officer	(New appointment)

5. Newly Appointed Executive Officer

Name : Seishi Yasunaga
 Date of Birth : July 20, 1978
 Previous Title : Head of Corporate Development, Corporate Development Department, GMO Internet, Inc.

Career Summary	
April 2000	Joined SYS Inc.
November 2003	Joined Hikari Tsushin, Inc.
May 2010	Joined Kakaku.com, Inc.
April 2014	Seconded to 4Travel, Inc., Representative Director and President
April 2017	Joined RareJob, Inc.
April 2023	Representative Director and Executive Vice President of the same company
March 2025	Joined GMO Internet, Inc.
January 2026	Head of Corporate Development, Corporate Development Department, GMO Internet, Inc. (Current position)

6. Reasons for the Appointment of Directors

The Company regards the appointment and dismissal of executive management and the Representative Director and President (CEO) as critically important decision-making matters. Accordingly, the Company implements procedures that ensure objectivity, timeliness, and transparency. In the selection process, the Company has established a system wherein the Board of Directors evaluates and reviews the appropriateness of candidates based on their past performance, knowledge, and expertise. Regarding decisions on reappointment and dismissal, the Company has incorporated mechanisms to ensure objectivity, such as conducting multifaceted evaluations based on qualitative and quantitative

goals, and conducting interviews regarding the status of supervision and business execution. Furthermore, recognizing that the appointment and dismissal of the Representative Director and President (CEO) is of particular importance, the Company conducts a multifaceted review using evaluation criteria that go beyond those for standard Director selection. The Directors listed in 1. above have all been deemed appropriate for reappointment based on the Company's individual Director evaluations and by the Nomination and Remuneration Committee. For the reasons regarding the election of Outside Directors, please refer to the Notice of Convocation of the Annual General Meeting of Shareholders to be issued by the Company.